



**BATTERY MINERALS LIMITED**  
**ACN 152 071 095**

**Corporate Governance Policies**

**Health and Safety Policy**

Effective: 2020

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## Health and Safety Policy

Battery Minerals Limited (BAT) is an Australian mining and exploration company with a principal focus on graphite in Mozambique and gold and base metals in Australia.

Battery Minerals Limited believes that excellence in health and safety performance has a positive impact on the Company's capacity to be a successful mineral explorer.

Battery Minerals Limited is committed to leadership in health and safety through the use of responsible and reliable management systems to maintain and enhance performance, including:

- **Selection** of employees and contractors who demonstrate a high-level of awareness and tangible commitment to excellence in health and safety performance.
- **Promotion** of respectful dialogue between employees and contractors to enhance the shared ownership of health and safety performance outcomes.
- **Implementation** and maintenance of a health and safety management system that identifies, assesses and effectively controls the health and safety hazards and risks to employees, contractors and the community.
- **Provision** of training and information to enable employees and contractors to work in a safe and responsible manner.
- **Compliance** with all applicable legal and regulatory requirements as a minimum standard.
- **Supervise** employees and contractors to ensure work activities comply with the safety management plan.

Battery Minerals Limited's goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace