



BATTERY MINERALS LIMITED
ACN 152 071 095

Corporate Governance Policies

Environmental Policy

Effective: 2020

Environmental Policy

Battery Minerals Limited (BAT) is an Australian mining and exploration company with a principal focus on graphite in Mozambique and gold and base metals in Australia.

Battery Minerals Limited believes that responsible management has a positive impact on the Company's success and the sustainability of the business.

Battery Minerals Limited is committed to positive environmental management outcomes to maintain and enhance performance, including:

- **Detailed** planning ahead of the commencement of work programs to minimise, or if possible, eliminate any adverse impact on the environment.
- **Selection** of employees and contractors who demonstrate a high-level of awareness and tangible commitment to excellence in environmental management and performance,
- **Collaboration** with local communities to identify concerns, aspirations and any opportunities for improvement.
- **Promotion** of respectful dialogue between employees and contractors to enhance the shared ownership of environmental performance outcomes.
- **Identifies**, assesses and effectively controls any risk to the environment.
- **Provision** of training and information to enable employees and contractors to work in a responsible and respectful manner.
- **Compliance** with all applicable legal and regulatory requirements as a minimum standard.

When implementing projects in developing countries where national regulations are weak, the Company is committed to upholding the Equator Principles which set best practice standards for social/community responsibility, including robust benchmarks for indigenous peoples, labour standards, and consultation with locally affected communities.

Where the natural habitat is deemed critical, the Company abides by the International Finance Corporation's (IFC's) Performance Standards.